



## JOB OPENING

### 4C Integrity Auditor – Regional focus Latin America (f/m/d)

**4C (Common Code for the Coffee Community)** is a sustainability certification scheme for the coffee industry. 4C certification focuses on good agricultural and management practices, including requirements on economic, social and environmental conditions for coffee production and processing in order to establish credible sustainable and transparent supply chains. Independent certification bodies verify compliance with the 4C requirements. 4C was developed in a comprehensive and transparent multi-stakeholder process involving coffee producers, trade and industry as well as various civil society organizations from around the world. The aim of 4C is to move the entire coffee sector towards sustainability. 4C operates in 25 countries and is one of the largest certification systems in the coffee sector.

4C Services GmbH is recruiting a highly motivated auditor to conduct integrity assessments in the framework of the 4C Integrity Program.

#### Key activities:

- Planning and preparation of integrity assessments and associated travel activities in coordination with the 4C office in Cologne
- Preparation and coordination of schedules / audit plans for integrity assessments
- Conduction of 4C integrity assessments at certified 4C Units, Intermediary and Final Buyers of 4C certified coffee and Certification Bodies cooperating with 4C, with focus on:
  - Traceability
  - Social issues such as child labour, forced labour, fair and safe working conditions
  - Environmental issues such as deforestation, biodiversity and soil conservation, pesticide use
- Compilation of integrity reports
- Contribution to the continuous development of the 4C System and the 4C Integrity Program

#### Your profile:

- A minimum of five years of professional experience in certification or quality management
- Audit experience with certification systems such as 4C, Rainforest Alliance, UTZ, CAFÉ Practices, GlobalG.A.P
- Experience in the coffee sector, including the production of coffee and supply chains of coffee



mail: [info@4c-services.org](mailto:info@4c-services.org)  
tel: +49 221 508020 50  
[www.4c-services.org](http://www.4c-services.org)

4C Services GmbH  
Hohenzollernring 72  
50672 Köln, Germany



- High proficiency in English and Portuguese (spoken and written). Spanish skills would be an advantage
- Good knowledge of the standard EDP tools / software (Word, PowerPoint, Excel)
- At least Bachelor University degree

The auditor for sustainability certification reports directly to the managing director. The position is not bound to Cologne (attendance at the office might be required on specific dates), it requires high willingness and availability to travel. 4C Integrity Auditors must be completely independent and free of conflict of interest. This means the 4C Integrity Auditor cannot work as a 4C auditor for Certification Bodies or as a consultant for 4C System users at the same time as working as a 4C Integrity Auditor.

Challenging and varied tasks in a highly motivated international team are awaiting you. You will be interacting and cooperating with the 4C team, 4C System users and Certification Bodies.

We are a company with equal opportunities for everyone and encourage applications from all suitably qualified candidates regardless of age, race, gender or any other criteria that is not a professional qualification for an open position.

If this job offer has caught your interest, we are looking forward to receiving your full application. Please send us your application, including a cover letter, your CV and important certificates and references as a pdf file, with your earliest possible starting date and salary expectations by email to Myriel Camp: [staff@4c-services.org](mailto:staff@4c-services.org)

For further information please visit: [www.4C-services.org](http://www.4C-services.org)



mail: [info@4C-services.org](mailto:info@4C-services.org)  
tel: +49 221 508020 50  
[www.4C-services.org](http://www.4C-services.org)

4C Services GmbH  
Hohenzollernring 72  
50672 Köln, Germany