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4C Contributes to the Development of the InPACTO Vulnerability Index

Modern slavery is a global issue with 40,3 million people in the world still suffering from it. Meet InPACTO Vulnerability Index – an **innovative data-based approach to prevent and combat modern slavery conditions and child labour in Brazil.**

This Index maps the factors that make a certain municipality or region and its population more vulnerable to different forms of human rights violation. To create its Vulnerability Index, InPACTO analysed **over 400 variables**. Apart from the direct variables related to conditions analogous to slavery, the index also includes indirect variables, such as the public health situation and housing facilities.

4C made its contribution to the Index, being one of the companies who participated in the test phase carried out by InPACTO in 2019-2020. The topic is a part of the 4C social requirements under its Code of Conduct, and therefore 4C supports the work of InPACTO in expanding the index to other states and sees a huge potential in this high technology tool to

map levels of vulnerability in the whole country of Brazil.

The InPACTO Vulnerability Index will **enable companies whose supply chains include sourcing operations in Brazil to estimate their risks and develop action plans** for supporting and ensuring a better future for vulnerable regions.

[Read more](#)

Join the Web-Training on Biodiversity in Agriculture and in Coffee Cultivation, Adapted to the 4C Requirements

Biodiversity has been gaining increasing importance over the last decades and its loss gradually turned into one of the biggest challenges of our time, in particular in the agricultural sector. Improving biodiversity performance not only serves nature protection, but also is the basis for sustainable, successful, and climate change resilient coffee production. **The 4C Code of Conduct v.4.0 requests, among others, an action plan to protect and restore** high biodiversity areas, natural vegetation, fauna, soil and water resources, and sensitive areas as well as the implementation of climate adaptation and mitigation measures. With the growing interest in biodiversity protection on the consumption side, coffee producers can additionally strengthen their market position, if they develop a strategic approach to biodiversity.

The participation in this web-training provides **a unique opportunity for the 4C System users to learn how to develop their own biodiversity preservation strategy and successfully implement it.** The training course will be led by experts from the Lake Constance Foundation, the Fundación Humedales and the IST University of Lisbon. **If a sufficient number of the participants is achieved until 31 August 2020, the training will be provided free of charge.** We are looking forward to you joining us!

[Express your interest](#)

Register for 4C Online Trainings 2020

This year, 4C trainings offer a crucial update on the latest revision of the 4C Code of Conduct and guide their participants through the certification process, ensuring better understanding and implementation of the new audit requirements and procedures. They also cover an increasingly important Chain of Custody (CoC) certification, and much more.

- **Module I:** 4C Code of Conduct and its Story: Robustness and Continuous Improvement
- **Module II:** 4C Certification Process for Coffee Production: From Risk Assessment and Audit to Issuance of Certificates
- **Module III:** 4C Supply Chain Traceability and Certification Process for Chain of Custody

We heartily welcome you to participate! Get familiar with the 4C Certification System, learn how to implement sustainability requirements, boost your proficiency in assessing deforestation and biodiversity risks and discover CoC certification to ensure responsible sourcing. Please note that **participation is mandatory for the new auditors, evaluators**

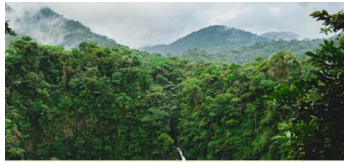
and

certifiers.

To learn more about the trainings and available training options, get familiar with the agenda and register, please click on one of the images below.



4C Online Training
19 – 21 August
Working language: Portuguese



4C Online Training
15 – 17 September
Working language: Spanish



4C Online Training
5 – 7 October
Working language: English

Career: 4C Integrity Auditor in Latin America (Brazil)

4C is looking for a **highly motivated locally based auditor** to conduct integrity assessments in the framework of **the 4C Integrity Program**. The key activities include planning, organization, and coordination of 4C integrity assessments with a focus on traceability, social, and environmental issues, as well as compilation of integrity reports, and contribution to the continuous development of the 4C System and the 4C Integrity Program. **Professional experience in certification and high proficiency in English and the language corresponding to the focus area (Portuguese)** are crucial for the candidate's profile. Interested? You will find further details on the openings [here](#).



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